

1. Title(タイトル)

Opening for tenure-track assistant professor position of Tokyo University of Agriculture and Technology

2. Outline(概要)

Tokyo University of Agriculture and Technology (TUAT) invites applications for a tenure-track position for a term of five years based on the tenure-track system of the TUAT Institute of Agriculture.

This is a tenure-track system that hires young researchers for a fixed term and trains them to become excellent faculty members of the Institute of Agriculture, where they can play an active role in the future. After gaining experience in research and education during their terms, they will be evaluated fairly and rigorously to determine their suitability as faculty members, and will be granted tenure as associate professors of the University (as tenured faculty member with no fixed term of service). In principle, the hired young researchers will be granted to lead an independent laboratory and will receive start-up funds and a mentor to help them get their research off the ground. In addition, his/her effort on teaching and services will be partially reduced from that of full-time faculty member. Advising graduate students will be approved by a separate evaluation of qualifications. A tenure review will be conducted in the third and fifth years of the tenure track. If he/she is evaluated to have satisfied the prescribed criteria (research and clinical activities) during the period of the tenure track, he/she will be hired as an associate professor at the University as a full-time tenured faculty member.

For an overview of the system and criteria for the tenure review, please refer to the Appendix ("Summary of Tenure Evaluation Methods and Criteria").

3. Institution(機関名)

Tokyo University of Agriculture and Technology

4. Department(部署名・研究科・学部・学科・研究室名)

Graduate School of Agriculture

Cooperative Department of Veterinary Medicine

Laboratory of Veterinary Molecular Pathology and Therapeutics.

5. Institution type(機関種別)

National University

6. Place(所在地)

3-5-8 Saiwai-cho, Fuchu, Tokyo 183-8509, Japan

7. Work area (地域・勤務地など)

Fuchu campus of Tokyo University of Agriculture and Technology, Fuchu, Tokyo

8. Job type (職種)

Tenure-track positions at the rank of Assistant Professor
(The term is set.)

9. Rank (勤務形態)

Full-time, Flexible work hours (7 hours 45 minutes/day), Annual salary system
Holidays: Saturdays, Sundays, National Holidays, Year-end and New-year holidays (Dec 29th to Jan 3rd), and Foundation Anniversary (May 31st)

10. Number of positions (募集人員)

One position

11. Research field (研究分野)

Veterinary internal medicine, veterinary molecular pathology and therapeutics

12. Qualifications (応募資格)

Applicants must have Japanese veterinary license and Ph.D. degree at starting date. They also should have experience in a small animal practice and research activity to contribute to the field of veterinary internal medicine as an independent scientist. They are requested to have an excellent Japanese language skill enough to communicate with students, since the education on veterinary sciences will be done in Japanese.

13. Period for applications (募集期間)

From 21th Oct. 2024 to 20th Dec. 2024

14. Starting date (着任時期)

As early as April 1, 2025

15. Application materials (応募書類・応募先)

Prepare the following documents shown in the following list in Japanese or English:

(1) Curriculum Vitae (see the link for the template:

https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/curriculum_vitae.html)

(2) List of research and educational achievements:

- List of original research papers (specifying whether peer reviewed or not), reviews, books, and presentations at domestic and/or international symposiums (specifying whether invited or not), including doctoral thesis.

- List of academic societies, educational achievements, social contribution activities, awards, etc.
 - List of research grants and patent applications
- (3) Five major achievements (PDF reprints)
 - (4) Summary of previous research contributions (up to 2 pages including figures).
 - (5) Summary of educational carriers (up to 1 page including tables)
 - (6) Future research plan (up to 2 pages including figures)
 - (7) Education plan (up to 1 page including figures)
 - (8) List of two references including their names, affiliations, contact information (telephone numbers and e-mail addresses)

※Submit PDF files (less than 10 MB in total) of the above documents (1) to (8) via e-mail to the address described below. If the file size exceeds 10 MB, please contact the following person before submission.

After submission, applicants will receive a confirmation e-mail from the office. If applicants do not receive the confirmation e-mail, please contact the following person again.

16. Deadline of application (提出期限)

20th Dec. 2024, 17:00 in Japan Standard Time (must be received).

17. Where to submit application form / Where to make contact (書類提出先・連絡先)

Any inquiry and material submission should be made to:

Akane TANAKA, D.V.M., Ph.D.

Laboratory of Comparative Animal Medicine

Division of Animal Life Science, Institute of Agriculture

Tokyo University of Agriculture and Technology

3-5-8 Saiwai-cho, Fuchu, Tokyo 183-8509, Japan

Tel/Fax: +81-42-367-5925

e-mail: akane-at-cc.tuat.ac.jp (replace “-at-“ by “@”)

18. Selection process (選抜方法)

After initial screening, some candidates will be invited for an interview and to make a short presentation. Interviewees will be responsible for any expenses required for the interview. Notification regarding the selection will be made by e-mail.

19. Others (その他)

• Personal information related to applications will be handled in accordance with the Personal Information Protection Law and TUAT's regulations. Although the fact of application will not be disclosed, we may make inquiries to the extent necessary for the selection process. Note that the application materials will not be returned.

•TUAT is actively promoting gender equality.

http://web.tuat.ac.jp/~dan-jo/danjo_new/index.html (Link will open in a new window.)

(For details) TUAT Gender Equality Office Website

•Based on the Foreign Exchange and Foreign Trade Act, TUAT conducts security checks when hiring new staff. We, therefore, ask you to provide information necessary for the security check. As a result of reviewing the information, if the applicant falls under any regulatory requirements, we may ask you to change the scope of your desired education and research. Additionally, if the Ministry of Economy, Trade and Industry disapproves TUAT's request to approve your acceptance, our offer to you may be cancelled.

Institute of Agriculture - Summary of Tenure Evaluation Methods and Criteria

1. Tenure evaluations will be conducted by a Tenure Evaluation Committee (hereinafter referred to as the “Evaluation Committee”).
2. A tenure-track faculty member is to submit his/her research plan to the Evaluation Committee immediately upon appointment after consulting with his/her affiliated department, etc.
3. Within six months of appointment, the Evaluation Committee will notify the tenure-track faculty member of the tenure evaluation criteria.
4. A tenure evaluation will take place in the third and fifth year of his/her tenure-track period.
5. Tenure evaluations will be made based on his/her achievements during his/her tenure-track period; research plan; self-evaluation made by the tenure-track faculty member himself/herself; education/employment/research records and summary of education/research results including his/her past achievements prior to the tenure-track appointment at TUAT; offprints of research achievements; and presentation on his/her achievements and future aspirations (followed by a Q and A session).
6. In the deliberation of above 5., the Evaluation Committee will seek the opinions of external evaluation committee members approved by the Evaluation Committee in the form of written communication, etc. when considering eligibility for the tenure-track faculty member whether s/he should be promoted to the status of a tenured-faculty-member position at the Institute of Agriculture and Faculty of Agriculture. Then, the Evaluation Committee will make the final decision on whether to grant tenure or not.
7. Due to a maternity leave, etc., it is possible that the period subject to tenure evaluation may be shorter, that the evaluation criteria may be modified due to the evaluation subject period being shorter, or that the tenure evaluations may be conducted during different periods.
8. The tenure-track faculty members undergoing the evaluation may raise objection against the evaluation results within a given period of time.